

Clarification of policy regarding the disclosure of performance targets

PureTech's policy is, where possible, to disclose PSP targets prospectively. However, where strategic targets are used and where it is commercially sensitive to disclose targets prospectively, there will be full disclosure retrospectively. For example, the strategic performance targets for the PSP award to be granted in Q2 2016, and the extent to which the targets have been met, will be disclosed in the 2018 Annual Report on Remuneration.